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Essentials Of Organization Theory And Design

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Richard L. Daft

SECOND EDITION
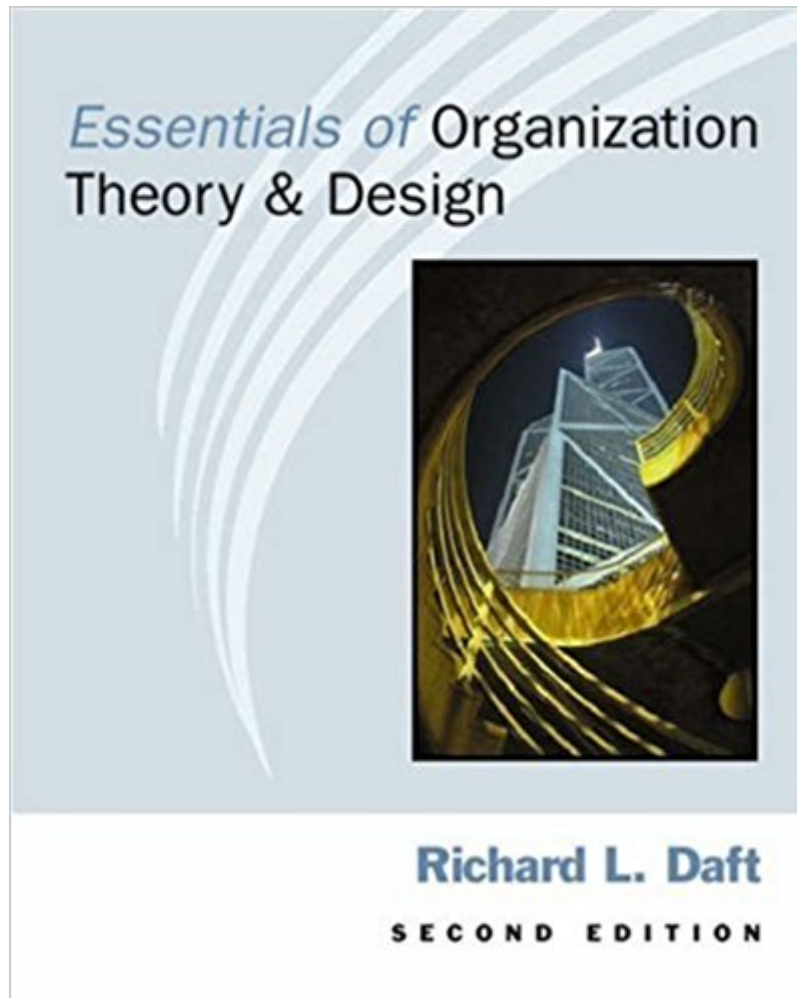
Synopsis

This streamlined version of Daft's market-leading Organizational Theory & Design presents the most recent thinking about organizations in a way that is interesting and enjoyable. Throughout the book, new concepts and models are integrated with lots of detailed examples to illustrate how companies are coping in the rapidly-changing, highly-competitive, international environment. Without sacrificing content, this book is perfect for shorter organizational theory courses or for instructors who use their own cases and material.

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Customer Reviews

Richard L. Daft, PhD, the Brownlee O. Currey, Jr. Professor of Management in the Owen Graduate School of Management at Vanderbilt University. Professor Daft specializes in the study of organization theory and leadership. He is a Fellow of the Academy of Management and has served on the editorial boards of Academy of Management Journal, Administrative Science Quarterly and Journal of Management Education. He was the Associate Editor-in-Chief of Organization Science and associate editor of Administrative Science Quarterly. Professor Daft has authored or co-authored 12 books as well as dozens of scholarly articles, papers, and chapters. His work has been published in Administrative Science Quarterly, Academy of Management Journal, Academy of Management Review, Strategic Management Journal, Journal of Management, Accounting Organizations and Society, MIS Quarterly, and many others. Professor Daft is currently completing a new book, THE EXECUTIVE AND THE ELEPHANT. An active teacher and consultant, Dr. Daft has taught management, leadership, organizational change, organizational theory, and

organizational behavior. He has served as associate dean and managed a start-up enterprise. A well-known management consultant, he has assisted numerous well-know organizations, including the American Banking Association, Bridgestone, the National Transportation Research Board, Nortel, TVA, Pratt & Whitney, State Farm Insurance, Tenneco, United States Air Force, Central Parking System, Bristol-Myers Squibb, and Vanderbilt University Medical Center.

This was required for a college class.

There is a newer edition of this book out currently, the cover pictured is of the newest edition. The one received is the old one with a different cover so don't get that confused.I checked the content between old and new and its essentially the same. I was able to make it through my class easily with the old one.Shipping was about a week, arrived standard mail.

This edition is a condensed form of the real thing, so it doesn't have all the material in it. My instructor for the class that used this text gave out quizzes on every chapter, and this edition did not have all the information I needed to answer the questions. In fact, there's a lot of important stuff from the original text that this edition leaves out entirely.That being said, the book is helpful and informative, and this edition is a lot more portable than the full one. It puts things pretty well, making them easier to grasp than some other business books do. If you won't be held accountable for every bit of info Daft wrote like I was, this is a safe bet.

This book is an g resource for those interested in managing their own business someday. The book gives you an inside look at how an organization works and what you can do to improve it. I give it 5 stars. What an amazing resource !!

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